

SUPPLIER DIVERSITY



“Duke Realty is committed to diversity in the workplace. We believe that by cultivating a culture that recognizes and values the differences that exist between people, we can become a stronger company that better understands the needs of its customers.

An important component of our diversity initiative is our Supplier Diversity program. Under this program, we reach out to qualified minority, women, disadvantaged and small businesses to expand our base of high-quality goods and services providers, while enhancing economic opportunities for these groups.

In all of the communities where we do business, we want to share our success by working with historically underutilized businesses. We recognize that increasing the selection and participation of qualified minority, women, disadvantaged and small businesses requires extra effort on the part of all of us. However, we believe that we must serve as an industry leader in this important undertaking, and we encourage every area of our business to support the Supplier Diversity effort that is being led by Corporate Procurement.”

A handwritten signature in black ink, reading "Denny D. Oklak".

Denny Oklak  
Chairman & CEO



RELIABLE. ANSWERS.



## DOING BUSINESS WITH DUKE REALTY

Thank you for your interest in doing business with Duke Realty, one of the largest publicly traded, vertically integrated commercial real estate companies in the United States.

Now with offices in 17 cities across the country, Duke Realty specializes in the development, construction, leasing, ownership, and management of office, industrial and healthcare properties. Duke Realty also has a proven track record in providing built-to-suit development services in cities outside of markets where we have offices.

At Duke Realty, we are committed to selecting qualified contractors to deliver the best quality in products and services while meeting our business needs. We purchase a wide range of products and professional services, including services in the construction field. Because of the size and scope of our operations, we are always looking for ways to improve our business through the diversity of our supplier base.



## What You Can Expect

Becoming a registered supplier is the first step in doing business with Duke Realty. Please access our Supplier Management System at <http://dukerealty.cvmsolutions.com> to register your company in our supplier database. For us to pre-qualify vendors for procurement opportunities, it is important for registrants to provide as much information as possible about their company and its capabilities. Each registrant will receive notification of their qualification status. If you provide construction services or products, please be sure to select "Construction" as your business type in your company profile.

We may not have an immediate opportunity that matches your company's capabilities. However, when a need for your product or service is identified, your company may be contacted for additional consideration.



## Contact Us

If you have questions regarding Duke Realty's Supplier Diversity program, please contact us at [supplier.info@dukerealty.com](mailto:supplier.info@dukerealty.com)

## CERTIFICATIONS/CLASSIFICATIONS

To ensure the integrity of our Supplier Diversity program, Duke Realty requires that the following certifications and classifications be obtained from a third party:

Minority Business Enterprise (MBE)

Women Business Enterprise (WBE)

Disadvantaged Business Enterprise (DBE)

Small Business (SB)

Women Owned Small Business (WOSB)

Veteran Owned Small Business (VOSB)

Service Disabled-Veteran Owned Small Business (SD-VOSB)

Small Disadvantaged Business (SDB)

SBA 8(a) Certified Business (8(a))

Historically Underutilized Business Zone Small Business (HUBZoneSB)