



## News Release

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### **Duke Realty's Washington, DC Office Recognized for Diversity Initiatives *Office's Focus on Inclusion and Acceptance Earns it "CEO Award for Diversity"***

(Washington, D.C. and Indianapolis, Ind. – February 24, 2010) The Washington, D.C. office of Duke Realty Corporation earned the company's "CEO Award for Diversity," an internal award presented to the business unit in the company that exemplifies a significant commitment to diversity through its programs and activities and achieves notable results due to its efforts. The CEO Award for Diversity, which was first instituted by Duke Realty in 2008, is part of the company's overall goal of developing a culture of inclusion and acceptance throughout the organization.

The selection of the Washington, D.C. office was based on its leadership and success in five areas: business development, associate recruitment, community outreach, vendor/supplier development and creating an inclusive environment. Among the office's many accomplishments were increasing the number of diverse suppliers/vendors it uses by 40 percent, executing a recruitment program that resulted in four diverse hires and reaching more than a 95 percent participation rate among local associates in diversity and inclusion training—a 20 percent increase over 2008.

"The Washington, D.C. team has embraced the spirit of diversity and inclusion as a business imperative, as evidenced by the plan we developed and implemented," said Peter Scholz, senior vice president of Duke Realty's Washington, D.C. office. "We are proud to receive this award and are committed to pursuing ongoing diversity initiatives and engaging diverse groups in our business."

"Diversity is an ongoing and important initiative at Duke," said Denny Oklak, chairman and CEO of Duke Realty Corporation. "Our tenants and customers, suppliers and potential candidates for hire are increasingly diverse, validating the importance of enhancing our ability to understand and work with people of color and different backgrounds."

### **About Duke Realty Corporation**

Duke Realty Corporation entered the Washington, D.C. market in 2006 with the acquisition of properties and land from the Mark Winkler Company. Duke currently owns, manages and has under

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development more than 3.6 million square feet of industrial and office property, and serves more than 150 tenants in the D.C. metropolitan region. Duke also has land for sale or future development in Northern Virginia.

Duke Realty Corporation owns and operates more than 135 million rentable square feet of industrial and office, including medical office, space in 20 U.S. cities. Duke Realty Corporation is publicly traded on the NYSE under the symbol DRE and is listed on the S&P MidCap 400 Index. More information about Duke is available at [www.dukerealty.com](http://www.dukerealty.com).

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Editor's Note: If editors are interested in future stories regarding diversity efforts in the workplace, please consider contacting Duke Realty.

**About 2<sup>nd</sup> Party Companies Boilerplate (optional)**

**About Duke Realty Corporation**

(OPTIONAL PARAGRAPH ABOUT LOCAL BUSINESS UNIT INFORMATION – Single Spaced)

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Editor's Note: (Include information about rendering or site plans for journalist)