



ENVIRONMENTAL SOCIAL GOVERNANCE (ESG) POLICY

As part of our vision to continually set the standard for excellence in reliability, we will maximize stakeholder value by committing to sustainable practices in environmental, social and corporate governance (ESG) initiatives. We will identify and implement financial and operational efficiencies and strive to maintain a positive impact in the communities we serve. ESG will continually play a role in achieving our strategic objectives as follows:

COMMITMENT TO ENVIRONMENTAL STEWARDSHIP

Maintain our position as an industry leader by striving to realize sustained energy, water and waste efficiencies

COMMITMENT TO SOCIAL RESPONSIBILITY

Ensure responsible, respectful and resourceful interactions with our key stakeholders and the communities where we do business by continuing our commitment to community service, wellness, diversity and inclusion

COMMITMENT TO RESPONSIBLE GOVERNANCE

Operate under an ethical and effective corporate governance structure to ensure the highest level of transparency, oversight and compliance